

ERICKA B. ADAMS, PH.D.

Associate Professor
Department of Justice Studies
San José State University
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EDUCATION

- Ph.D., 2010** **UNIVERSITY OF ILLINOIS AT CHICAGO; CHICAGO, IL**
Major: Criminology, Law, and Justice
- M.A., 2007** **UNIVERSITY OF ILLINOIS AT CHICAGO; CHICAGO, IL**
Major: Criminal Justice
- B.A., 2005** **JOHN JAY COLLEGE OF CRIMINAL JUSTICE; NEW YORK, NY**
Major: Criminal Justice
Minor: English Honors

AREAS OF SPECIALIZATION

Crime in Caribbean Communities; Automated Criminal Record Expungement; Impact of Criminal Record Clearance on Citizens' Lived Experiences; Street Outreach Conflict Mediation Programs

PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES

- Lageson, S., Caliman, C. R., Chen, E., & **Adams, E.** (2026). Online recruitment for interview participants impacted by the criminal legal system. *Journal of Qualitative Criminal Justice & Criminology*.
<https://dc.swosu.edu/cgi/viewcontent.cgi?article=1221&context=qc>
- Maguire, E. R., **Adams, E.**, & Harry, C. (2026). Predictors of job stress and satisfaction among correctional officers in Trinidad and Tobago. *Journal of Crime and Justice*, 1–18. <https://doi.org/10.1080/0735648X.2026.2669083>

- Lageson, S. E., **Adams, E. B.**, & Chen, E. Y. (2026). Automating administrative burden in algorithmic criminal record expungement. *Law & Society Review*, 1–27. doi:10.1017/lsr.2026.10094.
- Harry, C. C., Maguire, E. R., & **Adams, E. B.** (2026). The Dynamics of State and Nonstate Actor Cooperation in Violence Reduction: Perspectives from Trinidad and Tobago. *Journal of Contemporary Criminal Justice*, <https://doi.org/10.1177/10439862261423862>
- Maguire, E. R., Telep, C. W., Abt, T., **Adams, E. B.**, Mills, M., Geoghan, S. (Under Review). Street outreach conflict mediation programs for reducing violence: A systematic review and meta-analysis. *Campbell Systematic Reviews*.
- Adams, E. B.**, Chen, E. Y., & Lageson, S. E. (2025). The Symbiotic Harm of a Criminal Record. *Criminal Justice and Behavior*, 53(3), 403–422. <https://doi.org/10.1177/00938548251379861> (Original work published 2026)
- Harry, C., **Adams, E.**, & Maguire, E. (2025). Winning Hearts and Minds: Police Perspectives on Building Legitimacy in Trinidad and Tobago. *International Criminology*, 5(4), 605–618. <https://doi.org/10.1007/s43576-025-00192-2>
- Chen, E. Y., Lageson, S. & **Adams, E. B.** (2025). “This is everyone's issue”: Policy entrepreneurs, issue framing, and coalition building in the passage of automatic criminal record expungement. *Criminology & Public Policy*. <https://doi.org/10.1111/1745-9133.70003>
- Adams, E. B.**, Harry, C., & Maguire, E. R. (2025). The role of community policing in communities with serious gang problems: Insights from Trinidad and Tobago. *Journal of Criminal Justice*. <https://doi.org/10.1016/j.jcrimjus.2025.102382>
- Maguire, E. R., Telep, C. W., Abt, T., & **Adams, E.** (2024). Protocol: Street outreach conflict mediation programs for reducing violence. *Campbell Systematic Reviews*, e1388. <https://doi.org/10.1002/cl2.1388>
- Maguire, E. R., **Adams, E. B.**, & Harry, C. (2024). The importance of listening in police-community dialogue: Insights from the Hearts and Minds initiative in Trinidad and Tobago. *Police Quarterly*. doi.org/10.1177/10986111241269
- Adams, E. B.**, and Maguire, E. R. (2023). Qualitative evidence on the implementation of Cure Violence in Trinidad and Tobago. *Prev Sci.* 24, 774 – 784. doi.org/10.1007/s11121-023-01500-w

Adams, E. B., Morris, P. K., and Maguire, E. R. (2021). Interrupting Gang Violence in Urban Trinidad through Conflict Mediation. *Caribbean Journal of Criminology* 3:1, 69 – 92.

Adams, E. B., (2020). Police legitimacy in Trinidad and Tobago: Resident perceptions in a high crime community. *Journal of Crime and Justice*. 43:1, 78 – 92. **doi:** 10.1080/0735648X.2019.1582350

Chen, E. Y., and **Adams, E. B.** (2019). ‘I’ve risen up from the ashes that I created’: Record clearance and gendered narratives of self-reinvention and reintegration. *Feminist Criminology* 14:2, 143-172. **doi:** 10.1177/1557085117733796

Adams, E. B., Morris, P. K., and Maguire, E. R. (2018). Impact of gangs on community life in Trinidad. *Race and Justice*. First published online. **doi:** 10.1177/2153368718820577

Adams, E. B., Chen, E. Y., and Chapman, R. (2017). Erasing the mark of a criminal past: Ex-Offenders’ expectations and experiences with record clearance. *Punishment & Society* 19:1, 23 – 52. **doi:** 10.1177/1462474516645688

Adams, E. B. (2012). ‘We are like prey’: How people negotiate a violent community in Trinidad and Tobago.” *Race and Justice* 2:4, 274 – 303. **doi:** 10.1177/2153368712452434

Ullman, S. E., Najdowski, C. J., and **Adams, E. B.** (2012). Women, Alcoholics Anonymous and related mutual aid groups: Review and recommendations for research.” *Alcoholics Treatment Quarterly* 30:4. **doi:** 10.1080/07347324.2012.718969

Vera Sanchez, C. G. & **Adams, E. B.** (2011). Sacrificed on the altar of public safety: The over policing of Latino and African American youth. *Journal of Contemporary Criminal Justice* 27:3, 322 – 341. **doi:** 10.1177/1043986211412565.

BOOK CHAPTERS

Adams, E. B. (2024). The impact of a criminal record on persons in the Caribbean. In Wallace, W. (Ed.). *Palgrave Handbook of Caribbean Criminology*. London, UK: Palgrave Macmillan Cham.

Adams, E. B., and Vera Sanchez, C. G. (2018). Murder in a twin island paradise: Trends and strategies implemented to address criminal homicide in Trinidad and Tobago. In Deflem, M. (Ed.). *Homicide and Violent Crime (Sociology of Crime, Law and Deviance, Volume 23)*. Bingley, UK: Emerald Publishing.

OP-EDS

Adams, E. B. (2021, December 8). Sure, California will clear your criminal record – if you live in the right place. *San Francisco Chronicle*.

WORKS IN PROGRESS

Adams., E. B., Lageson, S., & Chen, E. Y. (In Progress). The impact of criminal records on kin relationships.

Lewis, R., Chen, E. Y., **Adams., E. B.**, & Lageson, S. (In Progress). Collateral consequence of low-level criminal records in the U.S. and the promise of automated expungement.

TECHNICAL REPORTS

Adams, E. B., Maguire, E. R., & Harry, C. (2025). Professional Identity and Organizational Support: Results from the Trinidad and Tobago Prison Service Employee Survey.

Maguire, E. R., Harry, C., & **Adams, E.** (2025). Job Stress and Satisfaction Among Prison Officers: Results from the Trinidad and Tobago Prison Service Employee Survey.

Maguire, E. R., **Adams, E. B.**, & Harry, C. (2025). Perceived Fairness and Organizational Culture: Results from the Trinidad and Tobago Prison Service Employee Survey.

Harry, C., Maguire, E. R., & **Adams, E. B.** (2025). Safety Concerns and Firearm Policy Attitudes: Results from the Trinidad and Tobago Prison Service Employee Survey.

Maguire, E. R., Telep. C. W., Abt, T., & **Adams, E. B.**, Mills, M. S. & Geoghan, S. J. (2025). Street outreach conflict mediation strategies: What the research suggests (so far). *Translational Criminology*. <https://cebcp.org/wp-content/uploads/2025/04/TC25-Spring25.pdf>

Chen, E. Y., **Adams, E. B.**, and Lageson, S. (2024). *Final Report, New Venture Fund Subgrant: The impact of automated record clearance on individuals, families, and communities: A qualitative inquiry*.

Chen, E. Y., **Adams, E. B.**, and Lageson, S. (2023). *Interim Report, New Venture Fund Subgrant: The impact of automated record clearance on individuals, families, and communities*.

Vera Sanchez, C. G., and **Adams, E. B.** (2015). *2013 Evaluation of Sunday Friends: The Working Alternative to Charity*. Available online at http://www.sundayfriends.org/achievements/program-evaluation/eval_13.pdf

Adams, E. B. (2012). *Impact of Record Clearing and the Record Clearance Project at San José State University on Clients and Their Families*.

Adams, E., Morales, E, Reyes, K., Schaffner, L. & Traylor, L. (2007, March). Teaching Transgressing: Film studies in juvenile detention. *AREA*, 4, 28 – 29.

Adams, E. (2007). Social structure and crime in a twin island paradise: A study of juvenile delinquency in Trinidad and Tobago.” *New Challenges in Crime and Justice: From Research to Policy* (An edited selection of papers from the 4th International Conference in Crime and Justice in the Caribbean). Trinidad and Tobago: The University of the West Indies, St. Augustine.

Adams, E., & Schaffner, L. (2007). *2007 UIC Girls’ Summer Film Festival*. Final Report for the University of Illinois at Chicago Summer Film Festival.

Rosenbaum, D. P., Schuck, A. M., Mattaini, M. A., & **Adams, E.** (2007). *Interdisciplinary Research at the University of Illinois at Chicago: A Campus-Wide Survey of Climate, Obstacles and Opportunities*. Final report to the UIC Interdisciplinary Center for Research on Violence. Available online at <https://works.bepress.com/ericka-adams/12/>.

PROFESSIONAL EXPERIENCE

TEACHING EXPERIENCE

Associate Professor, Department of Justice Studies, San José State University. 2021 to Present.

Assistant Professor, Department of Justice Studies, San José State University. 2017 to Present.

Assistant Professor, Department of Sociology and Anthropology, North Central College. 2014 to 2017.

Instructor, Department of Justice Studies, San José State University. 2010 to 2014.

Instructor, Department of Sociology, San José State University. 2011.

Instructor, Department of Criminal Justice, Kaplan University. 2010.

Instructor, Department of Criminology, Law, and Justice, University of Illinois at Chicago. 2009.

Teaching Assistant, Department of Criminology, Law, and Justice, University of Illinois at Chicago. 2006 to 2008.

COURSES TAUGHT

Comparative Criminology and Criminal Justice; Qualitative Research Methods; International Criminology and Juvenile Delinquency; Criminology; Punishment; Racial and Ethnic Minorities; Critical Issues and Ideas in Justice; International Crime and Deviance; Race, Gender, Inequality and the Law; Immigration and Justice; Sexuality and Justice; Family and Community Violence; Gender and Crime; Criminal Justice in America; Senior Seminar: Contemporary Problems; Juvenile Justice; Violence in Society.

RESEARCH EXPERIENCE

2024 – Present Co-Primary Investigator—Impact and Awareness of Clean Slate Policy: A Longitudinal Multistate Investigation

2020 – 2024 Co-Primary Investigator—The Impact of Automated Record Clearance on Individuals, Families, and Communities.

2015 – 2017 Consultant—Cure Violence Program Evaluation in Trinidad and Tobago. Arizona State University, Washington, D.C.

2008 – 2016 Primary Investigator—Community Violence in Trinidad and Tobago: Government Inaction, Drug Blocks, and Resident Survival. University of Illinois at Chicago, Chicago, Illinois.

2012 – 2014 Primary Investigator —Impact of Record Clearing and the Record Clearance Project at San José State University on Clients and their Families. San José State University, San José, California.

2008 – 2010 Primary Investigator—Community Violence in Trinidad and Tobago: Government Inaction, Drug Blocks, and Resident Survival. Dissertation Research. University of Illinois at Chicago, Chicago, Illinois.

2009 Research Assistant—Women, Alcoholics Anonymous, and Mutual Aid Groups. Primary Investigator: Dr. Sarah Ullman. University of Illinois at Chicago, Chicago, Illinois.

- 2006 – 2007 Research Assistant—UIC Interdisciplinary Center for Research on Violence: Changing Systems to Prevent Violence in Chicago and Beyond. Primary Investigator: Dr. Dennis Rosenbaum. University of Illinois at Chicago, Chicago, Illinois.
- 2006 Research Assistant—ClearPATH Evaluation. Primary Investigators: Dr. Dennis Rosenbaum and Dr. Amie Schuck. University of Illinois at Chicago, Chicago, Illinois.

ACADEMIC PRESENTATIONS

- 2026 Presenter: **Adams., E. B.**, Lageson, S., & Chen, E. “Family, relationships, and criminal record stigmatization.” Annual meeting of Law and Society Association. San Francisco, CA. May.
- 2026 Invited Presenter: **Adams., E. B.** “Record clearance and reentry: Reflecting on the Impact of the Record Clearance Project.” RCP’s 15-year Anniversary Celebration. San José, CA. May.
- 2024 Presenter: Maguire, E., Telep, C. W., Abt, T., and **Adams, E. B.** “Street Outreach Conflict Mediation Program for Reducing Violence.” Annual meeting of the American Society of Criminology. San Francisco, CA. November.
- 2023 Presenter: **Adams., E. B.**, Chen, E., and Lageson, S. “The relationship between criminal record expungement and family relationships.” Annual meeting of the American Society of Criminology. Philadelphia, PA, November.
- 2023 Presenter: Chen, E., Lageson, S., and **Adams., E. B.** “Passage and implementation of automatic criminal record expungement.” Annual meeting of the American Society of Criminology. Philadelphia, PA, November.
- 2023 Invited Presenter: Chen, E., **Adams., E. B.**, and Lageson, S. “Automated criminal record expungement: Benefits, challenges, and opportunities.” Clean Slate Initiative. Online, Zoom, October.
- 2023 Presenter: Chen, E., Lageson, S., and **Adams., E. B.** “Automated criminal record expungement: Challenges and opportunities.” Annual meeting of Law and Society Association. San Juan, Puerto Rico, June.
- 2023 Organizer. **Adams, E. B.** “Redefining winning: Community organization, academic activism, and resisting rollbacks to end mass incarceration in Atlanta.” Zoom Panel hosted by the Division on People of Color and Crime, American Society of Criminology, October.

- 2022 Invited Presenter: **Adams, E. B.** "The lure of gangs, gun violence, and gun homicide in Trinidad and Tobago." SALISES Virtual Forum: Gun-related violence and criminal homicide in Caribbean societies: Data-driven insights and expert reflections towards ameliorative action. University of the West Indies, St. Augustine Campus, September.
https://www.youtube.com/watch?v=022w_ZCqAYI
- 2022 Organizer: **Adams, E. B.** "Being Bold and Fearless: Advancing Public Scholarship that is "Controversial." Zoom Panel hosted by the Division on People of Color and Crime, American Society of Criminology and the Jane Addams College of Social Work, University of Illinois Chicago, April.
- 2022 Organizer: **Adams, E. B.** "Public Scholarship: Critical Race Theory and Criminal Justice." Zoom Panel hosted by the Division on People of Color and Crime, American Society of Criminology and the Jane Addams College of Social Work, University of Illinois Chicago, March.
- 2022 Presenter: **Adams, E. B.** "SJSU Winter Leadership Institute: Legal Rights Panel. Zoom Panel Hosted by the SJSU Institute for Public Affairs and Civic Engagement (IPACE)." San José State University, January.
- 2021 Organizer: **Adams, E. B.** "Participatory Action Research: Creating Change with Communities." Zoom Panel hosted by the Division on People of Color and Crime, American Society of Criminology and the Jane Addams College of Social Work, University of Illinois Chicago, May.
- 2021 Presenter: **Adams, E. B.** "Gang Related Homicides in Trinidad: Community Members' Interventions" Department of Justice Studies, Brown Bag Series, San José State University. Online, Zoom, April.
- 2021 Organizer/Moderator: **Adams, E.B.** "Black Lives Matter vs. Far Right Extremism: Protests, Movements, and Riots." Zoom Panel hosted by the Division on People of Color and Crime, American Society of Criminology and the Jane Addams College of Social Work, University of Illinois Chicago, February.
- 2020 Organizer/Moderator: **Adams, E.B.** "Activism Among Academics: Creating Change from "The Ivory." Zoom Panel hosted by the Division on People of Color and Crime, American Society of Criminology and the Jane Addams College of Social Work, University of Illinois Chicago, November.
- 2020 Accepted Presentation: **Adams, E.B.** "The Role of Informal Social Control and Rational Choice in Crime Commission in Trinidad and Tobago." Annual meeting of the American Society of Criminology. Washington, D.C., November.

- 2020 Presenter: **Adams, E.B.** “Community Members’ Experience with and Strategies to Combat Gang Violence in Trinidad.” Dean’s Research Symposium: College of Social Sciences, San José State University. Online, Zoom, October.
- 2020 Organizer/Moderator: **Adams, E.B.** Ann Lucas Lecture Series in Law & Justice featuring *Hands Up, Don’t Shoot: Why Protests in Ferguson and Baltimore Matter, and How the Changed America* by Dr. Jennifer Cobbina. Online, Zoom, October.
- 2019 Poster Presentation: **Adams, E.B.**, Peraza, B., & Howell, K. “Impact of Criminal Record Clearance on Reintegration for Substance Abusers.” Annual meeting of the American Society of Criminology. San Francisco, CA. November.
- 2019 Panel Presentation: **Adams, E. B.** “Transitioning from Graduate to Professional Status.” *Ruth D. Peterson Fellows Development Program*. Annual meeting of the American Society of Criminology. San Francisco, CA. November.
- 2019 Faculty Mentor/Session Chair: **Adams, E.B.**, Vera Sanchez, C. G., Jipguep-Akhtar, M. C., Young, V. D., Dawson, A. “Research Experience for Undergraduates Poster Session.” Racial Democracy Crime and Justice—Network. Newark, New Jersey, July.
- 2018 Presenter: **Adams, E. B.**, Morris, P. K., and Maguire, E. R. “Institutionalization of Gangs in Trinidad.” Annual meeting of the American Society of Criminology. Atlanta, Georgia, November.
- 2017 Presenter: **Adams, E.** “Policing Trinidad and Tobago: Residents’ perceptions of high crime communities and officers’ crime control function” Annual meeting of the American Society of Criminology. Philadelphia, Pennsylvania, November.
- 2017 Presenter: **Adams, E.** “Crimigration and mass incarceration as mechanisms of social control.” Ann Lucas Lecture Series featuring *From deportation to prison: The politics of immigration enforcement in post-civil rights America* by Patrisia Macias-Rojas. San José, California, October.
- 2016 Presenter: **Adams, E.** “Theorizing violence in Trinidad and Tobago.” Annual meeting of the American Society of Criminology. New Orleans, Louisiana, November.
- 2016 Session Chair: **Adams, E.** “Understanding international trends in homicide, crime, and violence.” Annual meeting of the American Society of Criminology. New Orleans, Louisiana, November.

- 2016 Presenters: **Adams, E.**, and Chen, E. “‘I’ve risen up from the ashes that I created’: Expungement and female offenders’ narratives of desistance and self-reinvention.” Prisoner Reentry and Reintegration: Improving Data Collection and Methodology to Advance Theory and Knowledge. Newark, New Jersey, April.
- 2015 Presenters: **Adams, E.**, and Chen, E. “Structural determinants of successful desistance associated with criminal record expungement.” Annual meeting of the American Society of Criminology. Washington, D.C., November.
- 2015 Presenter and Organizer: **Adams, E.** “Record clearance and women’s reintegration after incarceration.” Women and the Criminal Justice System: The Experiences of Victims and Offenders. Naperville, Illinois, November.
- 2015 Presenter: **Adams, E.** “Policing marginalized populations.” Beyond Ferguson: Race, Class, and the Journey to Justice. Naperville, Illinois, January.
- 2014 Presenters: **Adams, E.**, Chen, E., and Chapman, R. “Erasing the mark of a criminal past.” Annual meeting of the American Society of Criminology. San Francisco, California, November.
- 2014 Session Chair: **Adams, E.** “Criminal records, employment and prisoner reentry.” Annual meeting of the American Society of Criminology. San Francisco, California, November.
- 2014 Presenter: **Adams, E.** “The role of the state in a high crime community in Trinidad and Tobago.” Annual meeting of the American Society of Criminology. San Francisco, California, November.
- 2014 Session Chair: **Adams, E.** “Racialization and the criminal justice system.” Crime and Criminal Justice in Social Context: Racial Democracy, Crime and Justice Network. Columbus, Ohio, July.
- 2012 Presenter: **Adams, E.** “The creation of criminals: Neoliberalism and banishment policies.” Ann Lucas Lecture Series—*Banished: The new social control in urban America*. San José, California, May.
- 2012 Presenter: **Adams, E.** “Effect of expungement on ex-offenders and their families.” Record Clearance Lunch Series: Current Issues and Challenges. San José, California, March.
- 2011 Presenter: **Adams, E.** “‘We are like prey’: Self-imposed ecological imprisonment and gendered reactions to violence.” Crime and Justice Summer Research Institute: Broadening Perspectives and Participation. Columbus, Ohio, July.

- 2010 Presenter: **Adams, E.** “‘We are prey’: Gendered reactions to violence.” Annual meeting of the American Society of Criminology. San Francisco, California, November.
- 2009 Presenter: **Adams, E.** “Case study of violence in a working-class community in North West Trinidad.” Annual meeting of the American Society of Criminology. Philadelphia, Pennsylvania, November.
- 2008 Presenter: **Adams, E.** “Criminology in a developing nation: The case of Trinidad and Tobago.” Annual meeting of the American Society of Criminology. St. Louis, Missouri, November.
- 2006 Presenter: **Adams, E.** “Social structure and crime in a twin island paradise: A study of juvenile delinquency in Trinidad and Tobago.” 4th International Conference on Crime and Justice in the Caribbean, Trinidad and Tobago, February.

GRANTS AND AWARDS

- 2024 – Present *Impact and Awareness of Clean Slate Policy: A Longitudinal Multistate Investigation* (**\$424,880**). Co-PIs: Elsa Chen, Ericka Adams, and Sarah Lageson.
- 2021 – 2026 *RSCA (Research, Scholarship & Creative Activity) Reassigned Time Program*: San José State University.
- 2021 – 2024 *The Impact of Automated Record Clearance on Individuals, Families, and Communities*. New Venture Fund: Clean Slate Initiative (**\$441,093**). Co-PIs: Elsa Chen, Ericka Adams, and Sarah Lageson.
- 2021 – 2022 *Public Voices Fellow*. The OpEd Project: San José State University.
- 2019 – 2021 *RSCA (Research, Scholarship & Creative Activity) Reassigned Time Program*: San José State University.
- 2019 *Research Experience for Undergraduates*: Racial Democracy Crime and Justice Network—Summer Research Institute (\$12,000 to conduct research with undergraduates).
- 2018 *Research Experience for Undergraduates*: Racial Democracy Crime and Justice Network—Summer Research Institute (\$24,000 to conduct research with undergraduates).

- 2017 *FSP Award*: College of Applied Sciences and Arts, San José State University: Funded participation in the National Center for Faculty Development and Diversity's Faculty Success Program.
- 2015 *Junior Faculty Enhancement Grant*: North Central College; 6 Credit Course Release for Fall 2016 to work on book manuscript tentatively titled "Community Violence in Trinidad and Tobago: Government Inaction, Drug Blocks, and Resident Survival."
- 2015 *Summer Research and Writing Grant*: North Central College (\$3,000 to work on co-authored research paper).
- 2011 *Summer Research Institute Fellowship*: The Ohio State University, Racial Democracy, Crime and Justice—Network, Columbus, Ohio.
- 2010 *Nominated for Outstanding Thesis Award*: University of Illinois at Chicago.
- 2009 – 2010 *Diversifying Higher Education in Illinois Fellowship*: Illinois Board of Higher Education, Chicago, Illinois.
- 2009 *Graduate Student Travel Award*: University of Illinois at Chicago, Chicago, Illinois (\$600 for travel to the American Society of Criminology Annual Conference, Philadelphia, PA).
- 2005 – 2008 *Abraham Lincoln Fellowship*: University of Illinois at Chicago, Chicago, Illinois.
- 2008 *Graduate Student Travel Award*: University of Illinois at Chicago, Chicago, Illinois (\$600 for travel to the American Society of Criminology Annual Conference, St. Louis, Missouri).
- 2007 *Graduate Fellowship for Ethnic Minorities*: American Society of Criminology, Columbus, Ohio.
- 2007 *Dr. Martin Luther King Jr. Scholarship*: University of Illinois at Chicago, Chicago, Illinois.
- 2006 *Graduate Student Travel Award*: University of Illinois at Chicago, Chicago, Illinois (\$600 for travel to the 4th International Conference on Crime and Justice in the Caribbean, Trinidad and Tobago, West Indies).

- 2005 *The Leonard E. Reisman Medal for Distinguished Scholarship and Exceptional Service to the College*: John Jay College of Criminal Justice, New York, New York.
- 2003 – 2005 *Ronald E. McNair Post Baccalaureate Achievement Scholarship*: John Jay College of Criminal Justice, New York, New York.
- 2004 *Student Service Award*: John Jay College of Criminal Justice, New York, New York.
- 2004 *Thurgood Marshall Scholarship*: John Jay College of Criminal Justice, New York, New York.

SERVICE

- 2023 – Present Graduate Coordinator: Department of Justice Studies, San José State University.
- 2023 – Present Chair: Graduate Curriculum Committee, Department of Justice Studies, San José State University.
- 2021 – Present Member: International Associate Editorial Board, Punishment and Society.
- 2019 – Present Member: Editorial Board, Race and Justice: An International Journal.
- 2017 – Present Member: Human Rights Working Group, San José State University.
- 2023 – 2025 Immediate Past Chair: Division on People of Color and Crime, American Society of Criminology (ASC).
- 2022 – 2023 Chair: Division on People of Color and Crime, American Society of Criminology (ASC).
- 2021 – 2022 Co-Chair: Division on People of Color and Crime, American Society of Criminology (ASC).
- 2018 – 2022 Graduate Coordinator: Department of Justice Studies, San José State University.
- 2018 – 2022 Chair: Graduate Curriculum Committee, Department of Justice Studies, San José State University.

- 2020 – 2021 Member: Scholarships Committee: College of Social Sciences, San José State University.
- 2020 – 2021 Core Team: Human Rights Institute, San José State University.
- 2019 – 2021 Executive Counselor: Division on People of Color and Crime, American Society of Criminology (ASC).
- 2018 – 2021 Member: American Society of Criminology (ASC) Standing Committee on Diversity and Inclusion, American Society of Criminology.
- 2019 – 2020 Chair: Committee to Enhance Equity and Diversity, College of Health and Human Sciences.
- 2019 Chair: Local Arrangement Committee, Division on People of Color and Criminology, American Society of Criminology (ASC).
- 2018 – 2019 Member: Committee to Enhance Equity and Diversity, College of Health and Human Sciences.
- 2017 – 2018 Human Rights Minor Coordinator, Department of Justice Studies, San José State University.
- 2017 – 2018 Member: Undergraduate Curriculum Committee, Department of Justice Studies, San José State University.
- 2016 – 2017 Chair: Institutional Review Board, North Central College.
- 2016 – 2017 Member: Strategic Plan: Faculty and Curriculum Working Group, North Central College.
- 2015 – 2017 Chair: Paper of the Year Award, Department of Sociology and Anthropology, North Central College.
- 2015 – 2016 Member: Coalition on Diversity Education (CODE), North Central College.
- 2015 – 2016 Member: Urban and Suburban Studies Program Committee, North Central College.
- 2015 – 2016 Member: Campus Committee for Fulbright's Teaching Assistant Positions, North Central College.

PROFESSIONAL MEMBERSHIPS

2024 – Present	American Society of Criminology (ASC) ASC—Division of People of Color and Crime
2011 – Present	Racial Democracy, Crime and Justice—Network
2007 – 2023	American Society of Criminology (ASC) ASC—Division of People of Color and Crime ASC—Division of International Criminology